

# ZION LUTHERAN CHURCH OF THE BATTLEFORDS



2022 Annual Report

# TABLE OF CONTENTS

2	Message from the Chairperson
3	Message from the Pastor
5	Message from the Bishop
8	About Us – Congregational Data
10	Committee Reports
17	Financial Reports
23	Looking ahead: 2023 goals and budget
25	Appendices: Agenda and 2021 Minutes

# MESSAGE FROM THE CHAIRPERSON

Peace be with you! We have had an eventful year this year. With the return to in-person worship, we as a church council have been excited and elated over the eventual return to normalcy within our church body.

It has been a pleasure to be able to worship with others again and to serve within our church. I want to thank all membership for your support and prayers throughout one of the most difficult times in almost everyone's life. COVID has definitely taken a toll on each and every one of us but, it was your prayers and support that enabled us to work together to get Zion Lutheran Church worship and ministries back to almost normal again. Thank you. I also want to express thanks to Sherry, Heather, Kerilyn, Jeff, Charlotte, Lori and Pastor Sheldon for all your prayers, support, and the commitment you have made to Zion Lutheran church and membership this past year.

As a council, we have seen a few changes this year within our positions, membership and community. We look forward to what the future has in store for us as a church body. Following the annual meeting last year, we shifted positions among council and welcomed new members. Our planning session in August was exciting and eventful as we listened and discussed new ways and possibilities to serve in our church and our community in the areas of Worship, Witnessing, Learning, Service and Support. There were so many new ideas, which we hope to see come to fruition in the upcoming years. What we were most excited about was the return to worship, the return to our ministries, and a return to fellowship. These things would not have been able to happen if it had not been for our committees and the church membership.

As we embark on a new year, with possible changes to council and new ministries being able to start again, I want to wish love, peace and unending joy to each member of Zion Lutheran Church, the council and our Pastor.

Respectfully submitted,

Sherri Dzeylion  
Chairperson

*"The Congregational Council shall be the trustees of the congregation and shall have general oversight of the life and activities of the congregation while ensuring that everything is done in accordance with the Word of God and the faith and practice of the ELCIC."  
(Part VII Sec. 5 of the Constitution)*

# MESSAGE FROM THE PASTOR

Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

*Hebrews 10:24-25 NLT*

It is good to be together! As we entered 2022, and moved from COVID-19 restrictions, it was joy to fully resume “in person” worship and fellowship. In varied ways, it felt like we were beginning anew. Like a mission congregation, we have had to re-learn and re-equip ourselves as God’s people. Zion’s public worship, fellowship, and discipleship have all grown throughout this year in the Lord. Thanks be to God!

We also gained learnings through the COVID days: (1) Appreciation for online Bible Study that allows all to participate regardless of location or time; (2) Making Sunday Sermons available online; and (3) being mindful about spreading general illness/viruses to our brothers and sisters in Christ.

I’m glad to state that hospital/care home visits have fully resumed along with in-home visiting. This year also brought back full public services such as weddings and funerals.

Then Jesus told them this parable: “Suppose one of you has a hundred sheep and loses one of them. Doesn’t he leave the ninety-nine in the open country and go after the lost sheep until he finds it? And when he finds it, he joyfully puts it on his shoulders and goes home. Then he calls his friends and neighbors together and says, ‘Rejoice with me; I have found my lost sheep.’ (LK 15:3-6) A survey of the last two years will indicate that some of our fellow sheep have wandered off. My soul grieves this, and I would love to welcome them back.

The best data we have available, indicates that North American congregations “lost” 35% of their worshipping membership through 2020-2022. Time will tell if this true for us, but thanks be God we have been blessed to have new (to Zion) sisters and brothers in Christ join us in worship and discipleship.

Looking forward to our Year in the Lord together:

- We will work to build upon the foundation that God has created for the Church: Word, Worship, and Sacrament.
- Creatively use the gifts we have been blessed with to serve not only ourselves, but the also the community that we call “home”.
- Redevelop week-day services: (a) Lenten prayer suppers; (b) Healing Services; (c) small group study and prayer circles.
- Support and affirm continuing ministries: choir, long-term care home services, Sunday School, Youth group, quilting, community outreach, etc.
- A tale of Two Cities....2022 saw the modernization of Zion’s sanctuary- Thanks be to God! However, the West side of our facility requires urgent repair to the roof, ventilation, and interior damage repair. Currently, Church Council is developing a plan and budget to address these deficiencies- we will be depending on your financial support to stop the indoor rainfall.

The Church is the calling and work of God’s people. I thank everyone for their support, prayers, time, and energy...Most importantly, I thank you for your **commitment** to the ministry that God’s Word has called us into.

Loralee, Carmella, and Olivia - Thank you for loving me and always being a joyful partner in ministry.

In Christ,

**Pastor Sheldon Gattinger**  
*Zion Lutheran Church*  
*North Battleford, SK.*



# YEAR-END LETTER FROM BISHOP SID HAUGEN

Dear partners in the Gospel,

Again, this year, before reporting on 2022, I would like to take a moment review the role of the synod and the role of congregations.

Congregations or faith communities are the core of our church. At the congregational level, the Word is preached, the sacraments are shared, and service to the world is carried out. At the congregational level 'the rubber hits the road' for our church. The word synod comes from the from the Greek words sun (with) and hodos (road). A synod is those who are literally 'with each other on the road.' By 'Saskatchewan Synod' we mean all the congregations and related ministries that walk together in Saskatchewan and NW Manitoba. Congregations though remarkably independent bodies, gather themselves into synods for two reasons: 1. to accomplish things an individual congregation could not and 2. to take care of other congregations who may need the support offered by the synod.

Saskatchewan Synod Convention, by constitution, elects a Synod council to be the governing body of the synod of congregations and elects a Bishop to serve as the synod's lead pastor and chief executive officer.

How does the synod of congregations resource that synod leadership? Remarkably, financial giving to ensure leadership for our synod is determined freely and independently by each congregation. Each congregation contributes to the synod balancing their own resources with their strong sense of call to provide support for the synod: for congregations in need, for our national church, for our seminary.

## REPORT ON 2022

This report briefly addresses two items:

1. the benevolence received by synod leadership in 2022 from the synod of congregations
2. how synod leadership has worked with that benevolence.

## **Benevolence received from synod congregations in 2022**

Rather than speaking directly to this, I'm inserting here a paragraph provided by our finance manager: *Congregational benevolence to Synod in 2022 was \$412,139, only 91.6% of a deficit budget and 4% behind the previous year of 2021. This means we are operating at more of a loss than budgeted.*

*While median giving returned post-pandemic, the number of congregations sending benevolence is dropping. For 2023, we have budgeted only a partial return to pre-pandemic support, even though the full amount of 2019 benevolence, \$500,000, is needed to sustain synod operations. We anticipate an operating loss, even if benevolence increases in 2023 over 2022, to maintain services and our commitments to the national church and the seminary. We hope for a return to balanced budgets in 2024.*

### **How Synod leadership has worked with the benevolence received from synod congregations in 2022**

Synod council continued to “pay it forward” by contributing as ‘first fruits’ (‘off the top’) 35% of congregational benevolence to support key partners in ministry: 20% to the ministry of our National Church; 15% to Lutheran Theological Seminary, our seminary in Saskatoon.

Synod council approved a budget for the work of the Bishop’s office. The Bishop’s office employs a total of 2.5 full time equivalents to support the administrative and pastoral work of the Bishop in supporting our synod of 100 congregations, 3 synod ministries, and 125 rostered ministers (about half of which are retired).

- The Administrative Team at our Saskatoon office consists of a .75-time office manager, a .5-time executive assistant, and a .25-time finance manager. The administrative team at the office in Saskatoon continues to develop communication channels for our synod council and committees, congregations, ministries and rostered ministers as well as assisting them in administrative and financial matters. The synod website, Share point sites, synod leadership email distribution lists, SaskSynod News, and video conferencing are key tools for their work.
- The Pastoral Team supports congregations, ministries and rostered ministers ‘on the road’. Through 2021 the pastoral team consisted of a full-time Bishop and two .25 time Assistants to the Bishop. With the retirement of our part time assistants in early 2022, Synod council approved the Bishop’s request for a full-time assistant to the Bishop. Rev. Dr. Ali Tote accepted the call to serve and came on staff in May. The position is made possible through a designated fund rather than being supported by general benevolence. Since coming on staff, Pastor Ali has further extended the pastoral team’s role of providing care and direction for congregations, ministries and rostered ministers in our synod. We walk beside faith communities facing difficult questions. How do congregations access leadership when they no longer have the resources to call even a part-time minister? How will the church identify and support church leaders with a deepening shortage of rostered ministers? How do we better share the ministers we have on the roster? How do we train and engage and provide mentoring for Lay Ministry Leaders? Approaches to these questions will be appearing in 2023.

## CLOSING WORDS

So here we stand. It is hard to believe that almost 3 years ago the prime minister went on television to tell us, basically: 'there is a wolf at the door—don't leave the house!' Since then, we have travelled a bumpy road. From shockingly closed church doors to difficult limited meetings of just a few people (meetings without singing and without communion), through the seemingly endless process of relaxing and reestablishing restrictions. It has been exhausting! As we come to this time when pandemic restrictions are largely lifted, the weariness is showing in our communities. While we learned much during the pandemic (about online worship, financing through direct debit and much more) , we lost so much momentum. But I do believe that, gradually, step by step, week by week, as we 'do what we do', as we follow our calling from our gracious God, we are making our way back to life. We know that God has seen the church through much more difficult times than this. And here we stand.

What does the future look like? None of us can say with certainty. But God is good. So, I invite you, again, as people of faith, to enter 2023 placing the work of our whole synod and ourselves in God's hands in this familiar prayer:

*You have called your servants to ventures of which we cannot see the ending,  
by paths as yet untrodden, through perils unknown.  
Give us faith to go out with good courage, not knowing where we go,  
but only that your hand is leading us and your love supporting us;  
through Jesus Christ our Lord. Amen.*

Peace,

Bishop Sid

*(To stay in contact with the Synod, visit the Synod website at [www.sasksynod.ca](http://www.sasksynod.ca) and sign up for Synod News.)*

# 2022 CONGREGATIONAL COUNCIL

## CHAIRPERSON

Sherri Dzeylion

## VICE-CHAIRPERSON

Sherry Jimmy

## FINANCE / TREASURER

Heather Leask

## SECRETARY

Lori Graupe

## MEMBERS-AT-LARGE

Charlotte Hamilton

Kerilyn Voigt

Jeff Arndt



# PARISH STATISTICAL REPORT

## FEBRUARY 1, 2022–JANUARY 31, 2023



### In-person Worship Services

54 Sunday Services  
Average Attendance: 63  
(18% improvement over previous reporting period)



### Online Bible Studies

31 weekday online bible studies



### Baptisms

Ashtyn Brock November 20, 2022  
Niya Jensen November 23, 2022  
(Jim Pattison Children's Hospital, Saskatoon)



### Funerals

Grace Merritt March 15, 2022  
William Edward Neale June 12, 2022  
Joan Ruth Michnik June 29, 2022  
R. Terence "Terry" Wakelin October 13, 2022



### Zion Lutheran Church Membership

Baptized: 361  
Confirmed: 340

As members of the body of Christ and because of God's unconditional love, Zion seeks to nurture all peoples through worship and community and to walk with others in their journey through the realities of life.

# 2022 COMMITTEE REPORTS

## BUILDING AND CAPITAL

### Purpose of the Committee

- Oversee the church building and grounds, ensuring proper maintenance and repair of both.
- Recommend repairs and capital cost purchases to Council as required.
- Provide supervision of janitorial, custodial and maintenance staff and contractors.
- Ensure all equipment of the church is in good repair.
- Oversee leases and purchase agreements.
- Develop and maintain an inventory of capital and operational assets for insurance purposes and as per the Tangible Capital Asset Policy.

### 2022 Activities:

- We had an exciting start to our partnership with the Battlefords Family Health Centre in the development of our community garden. 10 community members participated in the gardening season and reaped a bountiful harvest in the fall. We are looking forward to further developing our garden space and building more community connections in the 2023 season.
- Our sidewalks and parking lot continue to be cared for with a private contract.
- No capital purchases were made this year, our focus has been on repairs and maintenance. Ongoing efforts are underway to mitigate the roof leaking over the kitchen and west hallway area.
- Thank-you to Daisy Adams who is doing a stellar job carrying out the janitorial duties for our church.
- Thank-you to Murray Jensen, Lois and Ray Seib and Pastor Sheldon for their commitment to the work of this committee.

*Report Submitted by Charlotte Hamilton, Building and Capital Committee Rep*



# HUMAN RESOURCES

## **Purpose of the Committee**

The HR Committee is responsible for Zion's staff, contractors and volunteers, and ensuring that processes are in place to oversee recruitment when needed and ongoing relationships between council and staff, contractors and volunteers to carry out the duties and responsibilities required within Zion ministries.

## **2022 Activities:**

The HR Committee, together with Council, was focused in 2022 on supporting our staff in re-opening activities as we looked to regain a sense of stability with COVID-19 pressures minimizing over the year. We strived to support and sustain the ongoing relationship and work of Pastor Sheldon and Daisy, as our 2 staff members. The Zion staffing model currently has 2 staff (Pastor and Custodian), some contractors to do things such as snow removal and trades work, and a strong volunteer contingent that carries out multiple ministries in the church and community.

An organizational structure, job descriptions and policies provide the structure in human resources that help define relationships, responsibilities and accountabilities. We continue to be blessed with the work of Pastor Sheldon in our congregation and community; the work of Daisy in maintaining a clean and sanitary worship and service environment; the work of our contractors in maintaining our building and grounds; and, the work of our congregational volunteers in carrying out a multitude of ministries within the congregation and community.

*Report Submitted by Sherry Jimmy, Human Resources Committee Rep*

# FINANCE

## **Purpose of the Committee**

- Oversee the day-to-day financial business operations of Zion Lutheran Church,
- Plan, coordinate, oversee and report on Fundraising activities as approved by Council
- Ensure the Charitable Status of Zion Lutheran Church is in good standing and compliance with the Corporations Branch requirements
- Advise Council on Debt Reduction strategies and recommendations, and enhance financial accountability to the Congregation through communications strategies recommended to and approved by Council.

### **2022 Activities:**

I am happy to report that we had a good year with some significant achievements accomplished. Among the monetary goals we achieved were a substantial paydown of our mortgage and a successful campaign to raise funds for the two new TV screens at the front of the church. The CRA has adopted some new policies that took several months of phone calls to figure out; and this change has impacted our accounts with Innovation Credit Union. We started a savings account for the Zion Youth to keep their funds separate from the general Zion account. Our Finance Committee works very diligently to keep all the bills paid and the accounts in order. This hard work is very much appreciated.

*Report Submitted by Heather Leask, Finance Committee Rep*

## **COMMUNICATIONS**

### **Purpose of the Committee**

- Oversee the church's online communication channels
- Recommend and oversee the implementation and use of virtual services and meeting platforms
- Implement a registration process to track attendance at in person and virtual events
- Communicate key messages from Congregational Council meetings and recommend communication mediums to maximize the message
- Communicate key financial updates to the congregation following Council approval
- Bring to Council any communications received and recommend response

### **2022 Activities:**

Our Facebook page (<https://www.facebook.com/battlefordslutheran>) remains a main communication channel, with 459 likes and 537 followers. While we discontinued livestreaming of Sunday services, largely due to not having appropriate licensing for copyrighted material, we share recordings of the weekly Gospel reading and sermon as well as Pastor Sheldon's bible study. We also use Facebook to share information about upcoming events.

Thanks to Methodius Dusyk for continuing to maintain our church website and to Aidan Voigt for editing the Gospel and sermon recordings.

*Respectfully submitted by Kerilyn Voigt, Communications Committee Rep*

# MINISTRY LIAISON

## **Purpose of the Committee**

Engage each ministry and determine their connections or synergies between them to strengthen ministries individually and collectively. Actively engage each ministry in fulfilling their roles in worship, learning, service, support, and witness.

## **2022 Activities:**

Worship is the work of the people, and the work of the people at Zion is our response to the Grace imbued to our Worshiping community, through our Lord and Saviour Jesus Christ. Coming out of Covid restrictions, all of our various ministries resumed their ministries of Worship, learning, service, support and witness. There were some challenges in resuming our ministries, however through teamwork and dialogue, we were able to up with satisfactory solutions. Zion is a busy place with talented and committed members that bear witness to God's work in the World. The following reports show our ministries good work at Zion.

### *Community Suppers*

Our church hosted 5 community suppers this year, starting in June through to November. Our surrounding neighbours were invited to share a free chili supper with us and enjoy the music of Jeff Arndt. We are grateful for donations of cookies and ground beef from our congregation as well as the Anti-Poverty grant, we received from the Synod. Thank-you also to the volunteers for food prep, serving and clean-up. Most of these suppers were well attended with an average of 75 persons participating. We plan to continue this ministry into 2023.

Respectfully submitted,  
Charlotte Hamilton

### *Women of Faith and Altar Guild*

All women who attend Zion Lutheran Church are considered members of Women of Faith. During the Covid-19 pandemic, the group had been paused. The group catered for one funeral lunch and held a Christmas tea. A new prayer chain started. It is very active. There is a real need for interested individuals to volunteer in this Ministry.

Income: \$885 Nickel Funeral; \$1123 Tea and Bake Sale; total \$2008

Expenses: \$300 LAMP; \$300 Luminosity; \$1000 Zion Youth; \$97 Flowers for All Saints Sunday; total \$1697

The Altar Guild changes the banner and hangings according to the Church Seasons. Also they check the supplies for Communion. Doug Reid makes the Communion wine. The Altar Guild asks individual to make the Communion bread and grape juice. They also wash and care for the altar linens and Communion clothes. At present there are 3 couples involved in doing these jobs every week. There is a need for interested members to volunteer in this ministry.

Respectfully submitted,  
Audrey Reid

#### *Choir*

"Make a joyful noise to the Lord, all the earth; break forth into joyous song and sing praises." Psalm 98:4

As we look back on 2022, this Bible verse best describes the sentiment of the choir as we start a new year. We all are very glad to be able to, once again, sing for the Sunday service. Our challenge was to find a safe location in the Church where we could sing without spreading the prevalent virus to the Pastor, Communion assistants, celebrants and fellow congregation members. From weekly Covid testing at choir practices to wearing masks, not singing when presenting symptoms or contact with active Covid, following the Sask Health and Church Council's guidelines, the choir was diligent and compliant with these recommendations. I'm grateful for the faithful, core choir members who have persevered through these challenges and continue to attend practises and sing for the Sunday services.

As our music resources, the choir uses the hymnals: With One Voice, Renewing Worship, The Other Song Book, ELW Hymnal (red). music from the Church's music filing cabinets in the room to the left of the altar as you're facing it. The filing cabinets are a treasure house of years of choir music compiled by former choir conductors: Mrs. Lueck, Gene Aulinger, Pastor Haugen and myself and have been purchased for the Church. Concerns have been expressed about copyright infringement and necessity for these music files. These files are an excellent resource for me as I chose the weekly choir anthems. The music I have copied is from music books where permission is given to churches as long as it isn't used for commercial use, sold or used for profit. When I have time, I'll go through the files, removing and recycling photocopies that aren't compliant or redundant. Thank you to Pastor Sheldon for sending me the yearly Bible readings for each service so I can coordinate the choir anthems to the theme of each individual service. We'd like to invite you to join the choir. Our 2023 motto is, "We (I) will praise God's name in song and glorify Him with thanksgiving." Psalm 69:30

Respectfully submitted,  
Cathy Watson

### *Zion Lutheran Church Sr. Youth Group*

Zion's Sr. Youth Group spent the past year focusing on service, worship, and fellowship. Our youth group has served at Community BBQ's, Church lunches, bake sales, and served in various roles during Sunday worship. The youth have also engaged in fundraising/fellowship activities to support their August (2023) trip to Ontario for CLAY- National Youth Gathering. The Sr. Youth thanks the congregation for their support. The Sr. Youth would also like to highlight the generosity of Zion Women of Faith who have made special donations to support their trip.

In Christ,  
Loralee Gattinger

### *Sunday School*

We restarted our Sunday school program this fall after a 2-year hiatus. Unsure of what attendance would be, we did not purchase a formal curriculum and opted for a more informal approach. Attendance has typically around 6 children. We enjoy singing, learning and crafting. The Sunday School also participated in Rally Sunday, in September. In December, the Sunday School, in conjunction with our Youth Group, presented a Christmas Pageant of songs, readings, and skits, which was well done and appreciated by our congregation. The Children's time portion of Worship with Pastor Sheldon is an integral part of the faith development of our Sunday School kids as well.

Thanks to all the families who support our Sunday School program!

Respectfully submitted,  
Shannon Rask

### *Lutheran Church Worship Team – Outreach*

The Lutheran Church Worship Team, once again, brings Lutheran Communion to residents of River Heights Lodge and Battleford's District Care Centre, monthly. We practice an open communion, and the service are interdenominational. We comply with Sask. Health Authority guidelines. Our team has not resumed Sunday afternoon worship at BDCC.

It is rewarding to see smiles of recognition from residents and staff as we bring living scripture, song and sacraments to care home residents, once more. The ministry is uplifting for residents and worship team volunteers alike and we have been approached by another facility that would like us to provide Lutheran communion and worship on monthly basis.

Our team is dedicated to sharing Holy Communion with those unable to attend church and does individual home visits, as well.

Our team is dedicated to this outreach ministry and invites you check out and maybe, join, our ministry team. It's rewarding to wonderful to serve God in this way.

Respectfully submitted,  
Vivian Seib

### *Music Ministry and Hymn Selection Group*

This group meets monthly to discuss and select hymns that reflect the implicit themes of the Biblical readings for each Sunday. For example, if the reading for a Sunday proclaims discipleship, hymns of that Sunday would reflect that. Musicians, and song leaders designate the Sundays they can serve on, during our meetings; the music ministry group has introduced some new liturgical songs to our order of worship, as well. The discussions, in our meetings are lively and edifying and having hymns and worship leaders designated in advance has proved to be a good model for constructing and leading good worship. Thanks to Pastor Sheldon, for his leadership in this area and for all who volunteer on Sunday mornings to bring their gifts to Sunday Mornings, to celebrate the good news of the Gospel.

Respectfully submitted,  
Jeff Arndt



### *Chickadee Song Circle – events September 22 and December 18, 2022*

The Chickadee Songwriter's circle is an initiative of Doug Sylvester, a local songwriter, which gives songwriters a platform to tell the story of their songs and perform them for a live audience. These concerts have been well received throughout the Battleford's and beyond and our congregation had the privilege of hosting two of the in 2022.

The performers were Jay Semko (September only), Doug Sylvester, Jeff Arndt and Keeghan Isaac and the themes of each concert were spiritual songs and Christmas, respectively. The stories and songs were well received, with audiences of about 30 people. Proceeds from donations raised hundreds of dollars for our church and everybody enjoyed themselves. Thanks to Lois Seib for providing coffee and cookies, adding to the coffee house experience. We hope to have a few more concerts in 2023.

Respectfully submitted,  
Jeff Arndt

# 2022 FINANCIAL REPORTS

Zion Lutheran Church of the Battlefords Inc  
**Balance Sheet Prev Year Comparison**  
As of December 31, 2022

	<u>Dec 31, 22</u>	<u>Dec 31, 21</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Chequing/Savings</b>		
Bank Operating	1,754.05	2,798.35
Credit Union Equity	2,540.79	2,397.62
Youth Savings account	3,553.59	0.00
<b>Total Chequing/Savings</b>	<u>7,848.43</u>	<u>5,195.97</u>
<b>Accounts Receivable</b>		
Accounts Receivable	143.19	1,465.15
GST recoverable	647.89	936.56
<b>Total Accounts Receivable</b>	<u>791.08</u>	<u>2,401.71</u>
<b>Other Current Assets</b>		
Prepaid expense	931.00	0.00
<b>Total Other Current Assets</b>	<u>931.00</u>	<u>0.00</u>
<b>Total Current Assets</b>	<u>9,570.51</u>	<u>7,597.68</u>
<b>Fixed Assets</b>		
Accum amort Building	-28,104.64	-28,104.64
Accum amort Eauip	-40,161.60	-40,161.60
Building	358,477.54	358,477.54
Furniture/Equipment	124,210.06	123,134.26
Land	17,860.28	17,860.28
<b>Total Fixed Assets</b>	<u>432,281.64</u>	<u>431,205.84</u>
<b>Other Assets</b>		
Discovery Co-op equity	164.04	164.04
<b>Total Other Assets</b>	<u>164.04</u>	<u>164.04</u>
<b>TOTAL ASSETS</b>	<u><u>442,016.19</u></u>	<u><u>438,967.56</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
Accounts Payable	4,554.80	4,369.38
<b>Total Accounts Payable</b>	<u>4,554.80</u>	<u>4,369.38</u>
<b>Other Current Liabilities</b>		
Accrued Liabilities	2,710.73	2,710.73
Designated Offering Payable		
Youth	2,345.45	3,345.45
<b>Total Designated Offering Payable</b>	<u>2,345.45</u>	<u>3,345.45</u>
GST Payable	0.01	0.01
Payroll Liabilities	2,554.23	1,654.23
Payroll Remittances	-1,595.87	-2,897.84
<b>Total Other Current Liabilities</b>	<u>6,014.55</u>	<u>4,812.58</u>
<b>Total Current Liabilities</b>	<u>10,569.35</u>	<u>9,181.96</u>

Zion Lutheran Church of the Battlefords Inc  
**Balance Sheet Prev Year Comparison**  
As of December 31, 2022

	<u>Dec 31, 22</u>	<u>Dec 31, 21</u>
Long Term Liabilities		
Mortgage	26,205.54	38,626.52
Total Long Term Liabilities	<u>26,205.54</u>	<u>38,626.52</u>
Total Liabilities	36,774.89	48,808.48
Equity		
Equity in Capital Assets	464,164.98	464,164.98
Interfund transfer	-16,479.57	-16,479.57
Unrestricted Net Assets	-56,526.33	-44,501.52
Net Income	14,082.22	-13,024.81
Total Equity	<u>405,241.30</u>	<u>390,159.08</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>442,016.19</u></u>	<u><u>438,967.56</u></u>

Zion Lutheran Church of the Battlefords Inc  
Profit & Loss Prev Year Comparison  
January through December 2022

	Jan - Dec 22	Jan - Dec 21
Ordinary Income/Expense		
Income		
Expense recovery	2,586.45	0.00
Offerings	126,502.21	125,532.00
Other Income	6,918.81	284.93
Rents	1,400.00	1,500.00
Total Income	137,407.47	127,316.93
Expense		
Amortization	0.00	32,505.47
Benefits		
Continuing Education	600.00	600.00
CPP	3,536.06	3,256.55
EI	1,412.50	1,378.60
Health/Dental	6,564.00	6,564.00
Housing	19,836.00	19,485.00
Life/LTD	2,513.76	2,214.96
Pension	5,643.12	5,745.60
Salaries		
Pastor	53,448.00	51,626.04
Total Salaries	53,448.00	51,626.04
WCB	232.77	136.65
Benefits - Other	0.00	400.00
Total Benefits	93,786.21	91,407.40
Benevolence	0.00	2,300.00
Education/Conference/Convention		
Conference/Convention	275.00	574.98
Sunday School/VBS	0.00	43.76
Total Education/Conference/Convention	275.00	618.74
Facilities		
Custodial	3,758.76	1,660.59
Insurance/Corporation Expense	5,038.18	4,789.68
Repairs and Maintenance	3,163.38	5,367.53
Supplies	709.10	0.00
Utilities	13,335.96	7,968.00
Total Facilities	26,005.38	19,785.80
GST Paid	647.88	936.56
Interest Expense	0.00	41.74
Office		
Bank Service Charges	400.32	460.44
Computer and Internet Expenses	378.94	116.59
Equipment Maintenance	0.00	317.46
Mortgage Interest	1,981.70	2,712.20
Office Supplies	382.85	648.45
Printing and Reproduction	2,251.76	2,276.64

Zion Lutheran Church of the Battlefords Inc  
**Profit & Loss Prev Year Comparison**  
January through December 2022

	<u>Jan - Dec 22</u>	<u>Jan - Dec 21</u>
Professional Fees	2,756.00	2,729.50
Telephone Expense	3,057.29	5,145.57
Uncategorized Expenses	497.50	0.00
<b>Total Office</b>	<u>11,696.36</u>	<u>14,406.85</u>
Personnel		
Vehicle Mileage	1,539.30	629.93
<b>Total Personnel</b>	<u>1,539.30</u>	<u>629.93</u>
Reconciliation Discrepancies	0.49	0.00
Worship		
Altar Supplies	656.45	219.60
Bulletins and Tracts	604.99	416.50
Organists/Music	451.57	210.00
<b>Total Worship</b>	<u>1,713.01</u>	<u>846.10</u>
<b>Total Expense</b>	<u>135,663.63</u>	<u>163,478.59</u>
<b>Net Ordinary Income</b>	1,743.84	-36,161.66
Other Income/Expense		
Other Income		
Designated Offering Income		
Mortgage Retirement	8,000.00	10,300.00
ELCIC Community Garden grant	2,500.00	
Youth	2,553.59	-2,845.45
Designated Offering Income - Other	0.00	15,565.00
<b>Total Designated Offering Income</b>	<u>13,053.59</u>	<u>23,019.55</u>
<b>Total Other Income</b>	13,053.59	23,019.55
Other Expense		
Community Suppers	715.21	0.00
<b>Total Other Expense</b>	<u>715.21</u>	<u>0.00</u>
<b>Net Other Income</b>	<u>12,338.38</u>	<u>23,019.55</u>
<b>Net Income</b>	<u><u>14,082.22</u></u>	<u><u>-13,142.11</u></u>

# AUDITOR'S REVIEW LETTER

*To come*

# LOOKING AHEAD

## HOPEFUL GOALS FOR 2023

As we present the 2023 budget, for approval from the membership, we must look at a lot of changes this year brings. Inflation has impacted each one of us to some measure and we trust and pray that the Lord will provide for our spiritual and physical needs as a church. The giving and efforts of the wonderful people in our church help provide for the things needed to continue to run seamlessly and uninterrupted.

We look forward to what the year has in store for us in our worship and ministries that are now up and running again. We are so grateful for those that have committed themselves to our committees and our ministries in order to keep our church running.

As council prepares to hold another planning session, in the near future, we will revisit our goals and will work towards fulfilling and renewing the work God has set before us. The work that you, the congregation, congregational leadership, Pastor and staff of Zion Lutheran Church, have entrusted us with.

In closing, we want to thank each one of you for your prayers and support. We especially want to thank Pastor Sheldon and his wonderful family for the work that they have done and continue to do to bless us as a church.

Zion Lutheran Church of the Battlefords Inc.  
Budget for Year Ending  
31-Dec-23

Expenses

Bank charges & interest	450
Benevolence	
Custodial	4000
Educatioin & convention	500
Insurance	5500
Miscellaneous	
Mortgage payments	7400
Office supplies	500
Printing & reproduction	2500
Professional fees	3000
Repairs & maintenance	15000
Sub-contracts - Lot & yard maintenance	2000
Supplies	1000
Telephone/Internet	3000
Travel	2000
Utilities	15000
Worship supplies	1000
Pastor's salary	76060
Payroll benefits	<u>22000</u>
Total projected expenditures	<u>160910</u>

# 2022 AGM AGENDA

Zion Lutheran Church of the Battlefords, Inc.

**Annual Meeting  
Agenda  
Sunday, February 12, 2023  
12 Noon**

1. Roll Call to Establish Quorum
2. Opening Devotion
3. Approval of the Agenda
4. Minutes of the March 6, 2022 AGM
5. Business Arising from the last AGM Minutes:
  - a. Other
6. Overview of Reports (found in Annual Report)
  - a. Chairperson's Report
  - b. Pastor's Report
    - i. Financial Reports: Finance Committee:
      1. Presentation of Financial Report for 2022
      2. Presentation of Budget 2023
  - c. Committee Reports:
    - ii. Human Resources
    - iii. Buildings & Capital
    - iv. Communications
    - v. Ministry Liaison
  - d. Saskatchewan Synod Report
7. New Business:
  - a. Appointment of Nominating Committee for 2024 Council
  - b.
  - c.
8. Report of the Nominating Committee:
  - a. Election of Council Members for 2023
9. Adjournment
10. Closing Prayer

# 2021 AGM MINUTES

Zion Lutheran Church of the Battlefords Inc.

Annual General Meeting for 2021 held in person & via Zoom 12:00 pm March 6, 2022

1. Call to Order by Chairperson Sherry Jimmy.
2. Quorum established with 23 in-person & 4 on Zoom.
3. Opening Devotions led by Pastor Sheldon.
4. Agenda approval: moved by Heather Leask and seconded by Janet Olson approval of the agenda as presented. Carried.
5. Approval of Minutes of the 2020 Annual Meeting held March 2, 2021. Moved by Kerilyn Voigt, seconded Susan Goll, that the minutes be accepted as circulated. Carried
6. Business arising from minutes

## Constitution/Bylaw Changes:

Synod recommended 3 changes to constitution/bylaws presented.

Part 1, Section 5c – Membership – Synod recommends adding the bold text following . . . may be removed from the membership roster, and will be notified of this action.

Part 6, Section 5 - Written notice of meetings – Synod recommends change from 10 days in advance to 15 days in advance for written notice of meetings as required by Corporations Act

Part 7, Section 4 – Synod recommends removal of the text in bold and crossed out in the following . . . Council shall elect ~~or appoint~~ a treasurer who need not be a member of the congregational Council

Moved by Heather Leask acceptance of all three change to constitution/bylaws as presented. Seconded by Kerilyn Voigt. Carried by more than 2/3 majority.

7. Overview of Reports as presented in Annual meeting
  - a. Chairperson's Report – overview provided by Sherry Jimmy. Two goals for the year – focus on new constitution/new governance structure and safe re-opening. Have established committee structure, organizational structure and administrative task list to support future council members. In regard to safe re-opening, council has tried to adapt as quickly as we could to government & synod guideline changes throughout the year.
  - b. Pastor's Report – overview provided by Sheldon.
8. Financial Report – Jordan presented the reviewed financial statements for 2021 and updated reports. Designated offerings specific to chairs and TV monitors, Made one-time mortgage payment \$11,500. Now paying much more principal than interest, Balance outstanding is \$30,000. Balance sheet Offerings down, but account is in black, total assets up due to new chairs. Statements have been sent to auditor. Audited statements will be available through website and announced at church if people want copies when available.

Jordan Voigt moved acceptance of Financial Report. Seconded by Glen Leask. Carried.

9. Committee Reports

- a. Human Resources – Heather Leask presented overview of report – Highlighting organizational structure. Job description was developed for Janitor. Motion by Heather Leask to accept report as presented. Seconded by Janet Olson. Carried.
- b. Buildings & Capital Committee – Charlotte Hamilton presented overview of report. Thanks to Murray Jensen and Seib’s for support throughout the year. Highlight is chairs and TV screens. Most frustrating issue has been furnaces. Moved by Charlotte Hamilton to accept report as presented. Seconded Shannon Rask. Carried.
- c. Communications Committee – Jeff Arndt presented overview of report. Moved by Jeff Arndt that report be accepted as presented. Seconded Jordan Voigt. Carried.
- d. Ministry Liaison Committee – Sherri Dzeylion presented overview of report. Great to see some ministries like quilting group and music ministry starting up again. Moved by Sherri Dzeylion that report be accepted as presented. Seconded by Audrey Reid. Carried.
- e. Sask Synod Report – Sherry Jimmy provided overview of report and town hall processes that have been ongoing throughout last year.

10. New Business

- a. National Convention will be in Calgary in July. There was an application process for SK delegates. Jeff Arndt has been selected as delegate for SK.
- b. Presentation of 2022 Budget – Jordan Voigt presented 2022 budget. Moved by Jordan Voigt that the 2022 budget be accepted as presented. Seconded by Glen Leask. Carried.
- c. Question about Open Door – Synod council still recommending no food. Council will consider when it is appropriate to start up this ministry.
- d. Community Garden – Information shared on the partnership with Battlefords Family Health Centre to establish a Community Garden. There is a number to call if you want a plot. Battlefords Family Health Centre will have Garden & care for lawn. There will be up to 12 plots available.
- e. Question raised about a scent-free policy – Council will review and post signage.
- f. Church Database has been updated, but due to privacy can’t be shared widely. Council to confirm if this could be shared with future nominating committees.

11. Nominating Committee – 3 Council members whose term is ending – Heather Leask, Jordan Voigt & Jeff Arndt. Heather Leask and Jeff Arndt have agreed to let their names stand for another term. Additionally, Kerilyn Voigt has agreed to let her name stand. Moved by Doug Reid to accept report as presented. Seconded by Janet Olson. Carried.

- a. There were three calls for nominations from the floor. No further nominations presented. Heather Leask, Jeff Arndt and Kerilyn Voigt are elected to Council for two-year terms by acclamation.
- b. Thanks to Jordan Voigt for serving on council
- c. Moved by Jordan Voigt that Heather, Jeff & Kerilyn be added to existing members. Seconded Glen Leask. Carried.

12. Thanks to Jordan Voigt for serving on council. Thanks to Sheldon & family for their ongoing ministry & support in community.

13. Motion to adjourn by Janet Olson.