

# ZION LUTHERAN CHURCH OF THE BATTLEFORDS



2023 Annual Report

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# MESSAGE FROM THE CHAIRPERSON

Peace be with you! We have had an eventful year this year. We are so thankful that we are able to worship with you in person every Sunday. As we continue to serve God and our church membership, we ask for your continued prayers as leadership of Zion Lutheran Church. Prayers for health, wisdom, peace, and love throughout the church and throughout our community.

As a council, we have seen a few changes this year within our positions, membership and community. We look forward to what the future has in store for us as a church body. Following the annual meeting last year, we shifted positions among council and welcomed new members. Our planning session in the fall resulted in a few changes that are soon to come and be seen within the building – one being an enhanced sound system. There were so many new ideas, which we hope to see come to fruition in the upcoming years. We are excited to see what God has in store for our church, our membership, as well as our community.

As we embark on a new year, I want to wish love, peace, health, and unending joy to each member of Zion Lutheran Church, the council and our Pastor.

Respectfully submitted,

Sherri Dzeylion  
Chairperson

*"The Congregational Council shall be the trustees of the congregation and shall have general oversight of the life and activities of the congregation while ensuring that everything is done in accordance with the Word of God and the faith and practice of the ELCIC."  
(Part VII Sec. 5 of the Constitution)*

# MESSAGE FROM THE PASTOR

Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

*Hebrews 10:24-25 NLT*

Last year, my report to the congregation celebrated the fact that we were “back together” after 2 years of COVID separation and protocols. I continue to give thanks daily for our life together in worship and service.

Now (2024), we find ourselves at an unusual time in the life of the church– life in the church is altered in ways we (I) can’t miss, and in ways we don’t yet completely understand.

During the intense pandemic years of 2020–(early)2023, we experienced a break in our normal rate of welcoming “new” people during the pandemic, but of course, attrition never stops. So, we lost members to death and to nursing homes and to moving away and wandering off. There were some people, in all the changes and the lack of physically meeting, who seem to have found that online church wasn’t compelling. Still, overall, it doesn’t really feel like the rate of attrition rose significantly or was different from how it usually affects our community.

But, as stated above, our welcoming of “new” people, even our welcoming of guests to worship fell through the floor during 2020–2022. This isn’t to say that we didn’t see some people from a distance who suddenly could worship with us online. But as time goes on after the pandemic, they seem to join us in online worship and study less frequently. And overall, we just are left with sort of a multi-year hiatus in new people adding to our community.

As visitors, seekers, and friends join with us on Sunday mornings or at an outreach event, we need to be intentional in our welcome and acceptance.

To address this “post-pandemic” reality, Zion Church will engage the congregation to consider its mission and ministry in the Battlefords. We look forward to receiving your counsel and vision!

I noted in my report last year that our facility requires significant repairs and upgrades. I’m happy to report that we made some progress towards these goals, but some projects (specifically the roof) remain unresolved.

The Church is the calling and work of God’s people. I thank everyone for their support, prayers, time, and energy...Most importantly, I thank you for your commitment to the ministry that God’s Word has called us into.

Loralee, Carmella, and Olivia- Thank you for loving me and always being a joyful partner in ministry.

In Christ,

***Pastor Sheldon Gattinger***

*Zion Lutheran Church*

*North Battleford, SK.*



# YEAR-END LETTER FROM BISHOP SID HAUGEN

Dear partners in the Gospel,

Again, this year, before reporting on 2023, I would like to take a moment review the role of the synod and the role of congregations.

Congregations or faith communities are the core of our church. At the congregational level, the Word is preached, the sacraments are shared, and service to the world is carried out. At the congregational level 'the rubber hits the road' for our church. The word synod comes from the from the Greek words sun (with) and hodos (road). A synod is those who are literally 'with each other on the road.' By 'Saskatchewan Synod' we mean all the congregations and related ministries that walk together in Saskatchewan and NW Manitoba. Congregations though remarkably independent bodies, gather themselves into synods for two reasons: 1. to accomplish things an individual congregation could not and 2. to take care of other congregations who may need the support offered by the synod.

Saskatchewan Synod Convention, by constitution, elects a Synod council to be the governing body of the synod of congregations and elects a Bishop to serve as the synod's lead pastor and chief executive officer.

How does the synod of congregations resource that synod leadership? Remarkably, financial giving to ensure leadership for our synod is determined freely and independently by each congregation. Each congregation contributes to the synod balancing their own resources with their strong sense of call to provide support for the synod: for congregations in need, for our national church, for our seminary.

## REPORT ON 2023

This report briefly addresses two items:

1. the benevolence received by synod leadership in 2023 from the synod of congregations
2. how synod leadership has worked with that benevolence.

### **Benevolence received from synod congregations in 2023**

Rather than speaking directly to this, I'm inserting here a paragraph provided by our finance manager: *Congregational benevolence to Synod in 2023 was \$364,411 from 75 congregations, only 77% of budget and 12% behind the previous year of 2022. This means we are operating at more of a loss than budgeted.*

*The number of congregations sending benevolence continues to drop (from 81 congregations in 2020 to 75 in 2023). In 2023, 19 congregations gave the same as in 2022; 21 gave more; and 41 gave less or none. We have balanced our 2024 budget only by reducing our support to the wider church and even that balance budget is only attainable if we receive at least \$412,000 congregational support as we did in 2022.*

### **How Synod leadership has worked with the benevolence received from synod congregations in 2023**

Synod council approved a budget for the work of the Bishop's office. The Bishop's office employs a total of 2.5 full time equivalents to support the administrative and pastoral work of the Bishop in supporting our synod of 100 congregations, 3 synod ministries, and 125 rostered ministers (about half of which are retired). Bishop's office is constitutionally and practically the main source of support for congregations and ministries and the roster of ministers.

Synod council during 2023 continued to "pay it forward" by contributing as 'first fruits' ('off the top') 35% of congregational benevolence to support key partners in ministry: 20% to the ministry of our National Church; 15% to Lutheran Theological Seminary, our seminary in Saskatoon.

·The Administrative Team at our Saskatoon office consists of a .75-time office manager, a .5-time executive assistant, and a .25-time finance manager. The administrative team at the office in Saskatoon continues to develop communication channels for our synod council and committees, congregations, ministries and rostered ministers as well as assisting them in administrative and financial matters. The synod website, Share point sites, synod leadership email distribution lists, SaskSynod News, and video conferencing are key tools for that work.

·The Pastoral Team supports congregations, ministries and rostered ministers 'on the road'. Rev. Dr. Ali Tote serves on staff as full-time assistant to the bishop. The position is made possible through a designated fund rather than being supported by general benevolence. The Assistant to the Bishop role greatly extends the reach of the bishop's pastoral team in providing care and direction for congregations, ministries and rostered ministers in our synod.

## 2024

So here we stand at the beginning of 2024.

In the congregations, I'm hearing two words. One is that the momentum we lost in the three years of the pandemic did not come back immediately. While we are seeing hopeful signs of slowly regaining momentum, none of us are exactly sure what the post-pandemic church will look like. What seems highly likely is that we will need to embrace significant changes in the shape of our church at every level: congregational, synodical and national. What does the future look like? None of us can say with certainty. But God is good. We are, as in any other time in the decades and centuries of being church, called to keep walking forward in faith that God will provide.

In the synod, of course, I have announced that I will not let my name stand for bishop at our convention this May. As you know, at the convention a blank ballot will be handed out to delegates to begin the process of nominating and electing a new bishop. What happens next will be in God's hands. How inspiring is that!

Peace,  
Bishop Sid

*(To stay in contact with the Synod, visit the Synod website at [www.sasksynod.ca](http://www.sasksynod.ca) and sign up for Synod News.)*

# 2022 CONGREGATIONAL COUNCIL

## CHAIRPERSON

Sherry Dzeylion

## VICE-CHAIRPERSON

Kerilyn Voigt

## FINANCE / TREASURER

Heather Leask

## SECRETARY

Lori Graupe

## MEMBERS-AT-LARGE

Tracy Jensen

Cymric Leask

Jeff Arndt (resigned in November 2023)



# PARISH STATISTICAL REPORT

## FEBRUARY 1, 2023–JANUARY 31, 2024



### In-person Worship Services

53 Sunday Services  
Average Attendance: 71  
(14% improvement over previous reporting period)



### Online Bible Studies

28 weekday online bible studies



### Baptisms

Otto Kotun *October 22, 2023*



### Confirmands

Ashlyne Dzeylion  
Olivia Gattinger  
Katarina Radchenko  
Natalie Voigt



### Weddings

Bruin Eberle & Sjalyn Marchewka *August 5, 2023*



### Funerals

Irene Askew *March 3, 2023*  
Eleanor Mathews *September 9, 2023*  
Elsie Knoll *September 16, 2023*  
Beverly Krelow & Duane Freimark *October 2, 2023*  
James Wright *November 24, 2023*  
Vera Trytten *December 16, 2023*  
Eleanor Wappel *January 29, 2024*



### Zion Lutheran Church Membership

Baptized: 353  
Confirmed: 340

As members of the body of Christ and because of God's unconditional love, Zion seeks to nurture all peoples through worship and community and to walk with others in their journey through the realities of life.

# 2023 COMMITTEE REPORTS

## BUILDING AND CAPITAL

### Purpose of the Committee

- Oversee the church building and grounds, ensuring proper maintenance and repair of both.
- Recommend repairs and capital cost purchases to Council as required.
- Provide supervision of janitorial, custodial and maintenance staff and contractors.
- Ensure all equipment of the church is in good repair.
- Oversee leases and purchase agreements.
- Develop and maintain an inventory of capital and operational assets for insurance purposes and as per the Tangible Capital Asset Policy.

### 2023 Activities:

- We have continued the partnership with the Battlefords Family Health Centre and had another successful growing season. The community members who took part used the church kitchen space to create delicious meals for their families. They learned how to utilize the produce harvested from their garden plots. Battlefords Family Health Centre also used the church for their Christmas party and it was a success.
- The parking lot and sidewalks continue to be maintained with a private contract.
- The music room has been reorganized to maximize the use of materials for the Choir Director. Thank you to Cathy Watson for taking time to meet with me to organized the space.
- We have purchased a under counter dishwasher and look to fundraise to cover the cost of installation.
- Thank you to Daisy Adams for her continued work taking care of the janitorial duties at the church and being available when needed.
- Thank you to Murray Jensen, Ray and Lois Seib, Pastor Sheldon and Charlotte Hamilton for being available to answer questions and offer advice to the committee representative.

*Report Submitted by Tracy Jensen,  
Building and Capital Committee Rep*



# HUMAN RESOURCES

## **Purpose of the Committee**

The HR Committee is responsible for Zion's staff, contractors and volunteers, and ensuring that processes are in place to oversee recruitment when needed and ongoing relationships between council and staff, contractors and volunteers to carry out the duties and responsibilities required within Zion ministries.

## **2023 Activities:**

The HR Committee, together with Council, was focused on the hiring and orientation of an Outreach Worker position which was funded through a Saskatchewan Synod grant. The position was created with the intention of creating a sense of community within the congregation and within the neighbourhood surrounding Zion Lutheran Church post-COVID. Our church has the infrastructure and resources to allow our congregation to be stewards of God's grace, mercy, and love in the Battlefords and this Outreach Worker is a pillar in helping us to be those stewards. We continue to offer our monthly community suppers and are prayerful about expanding our outreach further.

We continue to strive to support and sustain the ongoing work of Pastor Sheldon and Daisy, our other two (2) staff members, as well as the few contractors that assist our congregation with things such as snow removal and parking lot maintenance. We continue to be blessed with a strong volunteer membership that carries out multiple ministries within the church and community at large.

*Report Submitted by Cymric Leask, Human Resources Committee Rep*

# FINANCE

## **Purpose of the Committee**

- Oversee the day-to-day financial business operations of Zion Lutheran Church,
- Plan, coordinate, oversee and report on Fundraising activities as approved by Council
- Ensure the Charitable Status of Zion Lutheran Church is in good standing and compliance with the Corporations Branch requirements
- Advise Council on Debt Reduction strategies and recommendations, and enhance financial accountability to the Congregation through communications strategies recommended to and approved by Council.

### **Message from the Finance Committee Chair:**

As chair of the finance committee I see the donations to the church by our congregation members, as well as the donations that are still being sent to us through Canada Gives. If you look at last year's financial statement (offerings), the amounts are not listed separately; I just want the congregation to be aware that Zion Lutheran Church is still receiving some donations from people who appreciate the on-line portion of Pastor Sheldon's sermon and bible studies. And for that, we are truly blessed.

We have received grants through several entities, which have allowed us to continue to serve our surrounding community; as well as update and maintain Zion's technology and kitchen appliances. And for this, we are truly blessed.

Finally, we have received a designated offering, which went directly towards Zion's mortgage; this payment will allow us to pay off our existing mortgage in July 2024. And for this, we are truly blessed.

I want to thank the volunteers who assist in counting the donations each week; and I especially want to thank Ian Hamilton for the innumerable hours spent working on our weekly, monthly, and yearly accounts. For the assistance of these people, we are truly blessed.

*Report Submitted by Heather Leask, Finance Committee Rep*

## **COMMUNICATIONS**

### **Purpose of the Committee**

- Oversee the church's online communication channels; Recommend and oversee the implementation and use of virtual services and meeting platforms
- Implement a registration process to track attendance at in person and virtual events
- Communicate key messages from Congregational Council meetings and recommend communication mediums to maximize the message
- Communicate key financial updates to the congregation following Council approval
- Bring to Council any communications received and recommend response

### **2023 Activities:**

Our Facebook page (<https://www.facebook.com/battlefordslutheran>) remains a main communication channel, with 513 likes and 587 followers. We share recordings of the weekly Gospel reading and sermon as well as Pastor Sheldon's bible study. We also use Facebook to share information about upcoming events.

In 2023, Zion secured a Government of Canada grant, administered by Battlefords and District Community Foundation to implement organizational improvements based on lessons learned through the pandemic.

The funds will be used to enhance our sound system to better enable virtual communication options, as well as to upgrade office equipment and programs to enable consistent communication with our members and other community partners. The funding will be used in 2024.

Thanks to Methodius Dusyk for continuing to maintain our church website and to Aidan Voigt for editing the Gospel and sermon recordings.

Respectfully submitted by Kerilyn Voigt, Communications Committee Rep

## MINISTRY LIAISON

### **Purpose of the Committee**

Engage each ministry and determine their connections or synergies between them to strengthen ministries individually and collectively. Actively engage each ministry in fulfilling their roles in worship, learning, service, support, and witness.

### **2023 Activities:**

The past year has continued to be busy for Zion. It has been exciting to see many ministries that were quiet during COVID re-engaged and to see some new ministries beginning. Thanks to all members who actively support the ministries of our congregation that bear witness to God's work in the world. Below are highlights from the past year. Unsigned reports were submitted by Lori Graupe, Ministry Liaison rep.

#### *Community Suppers*

We have continued to host community suppers this year inviting our surrounding neighbours to share a free chili supper with us and to enjoy some entertainment. Thanks to members for donations of cookies and their time to support the food preparation, service and clean-up associated with these suppers. A grant from the Saskatchewan Synod has been used to purchase groceries for the suppers. These have been well attended and we are getting a reputation in the community for our good coleslaw.

#### *Women of Faith*

All women who attend Zion Lutheran Church are considered members of Women of Faith.

- The Women of Faith Group at Zion supported the youth this year. A donation of \$2000 assisted them in going to national Anglican/Lutheran Youth gathering.
- A donation of \$250 was donated to Canadian Lutheran World Relief.
- The group hosts two teas and bake sales, one in spring and one in fall.
- When required the group prepare and serve lunches following funerals.

Respectfully submitted,  
Audrey Reid

## *Choir*

"Sing to one another with psalms, hymns and songs from the Spirit. Sing and make music from your heart to the Lord." *Ephesians 5:19*

With restrictions easing, the Choir is privileged to add and lead music in the daily Sunday morning service. We continue to have a faithful core who have participated from the inception of the choir. New members were welcomed adding to the depth to our music. Tuesday evening continues to be our practice time. Safety in the area continues to be a concern so the doors are locked when everyone has arrived. Many choir members are also active members in the LTC worship team, attending, actively participating in the readings and leading the singing for the 3 monthly Communion services.

Our weekly Communion hymns are chosen from the Lectionary Scripture Readings, 2022–2023, as sent to me by Pastor Sheldon, using the theme from the Gospel for that Sunday. I coordinate these hymns with the Pastor and the Music Committee so there's no overlap of hymns. We also practiced new Liturgy music as the year progresses. It's been a blessing to introduce a new Gospel Acclamation composed by Marilyn Richardson and used with permission.

Thanks to Tracy Jensen for working with me to clean the music room beside the front of the church, cataloging, alphabetizing, sorting and ensuring each piece of choir music in the Church's filing cabinet doesn't infringe any copyright laws or were copied without authorization. The hymn books were organized on the shelf. Thanks again to Tracy for her professional expertise. I only use music, hymn books and sheet music that comes from this library. Much money has been spent over the years for this valuable music library.

Choir members have been very respectful of not coming to Church to sing if they have any symptoms of a cold, cough or are sick in any other way and will continue to do this for the protection and safety of Pastor Sheldon, Communion assistants, fellow choir members and congregation members. Choir members have discussed and submitted our request to return to the previous area behind the altar.

One of the biggest benefits of being a choir member is the way we support each other in our individual challenges, praying for each other and developing friendships. The words of the hymns we sing off speak to our individual concerns, blessing us and helping to strengthen our relationship with God. Music/singing is good medicine for the soul, mind, body and spirit. Come join a great group of people and help us "make a joyful noise to the Lord." Reading music isn't a prerequisite.

Respectfully submitted,  
Kathy Watson

### *Zion Lutheran Church Sr. Youth Group*

In August 2023, six youth from our congregation attended the Canadian Lutheran and Anglican Youth (CLAY) gathering in Waterloo, Ontario. Upon returning, the youth shared highlights from their trip with the congregation. It was exciting to see the renewal of CLAY after having had to cancel it during COVID. CLAY is such a great opportunity for youth in the Lutheran and Anglican churches to gather, learn about their faith, worship and build relationships with youth across the country. The theme for CLAY this year was Ashes & Embers. Thanks to Cymric Leask and Carmella Gattinger for volunteering to be team leaders for these six youth and for travelling with them to the event. Thanks also to Jeff Arndt for coordinating a Chickadee Songwriter event to help fundraise for the CLAY trip with performers being Jeff, Doug Sylvestre, Danny McAngus and Cymric Leask. Finally, thanks to the Zion members who faithfully supported the many fundraising activities hosted by the senior youth to make this trip possible.

### *Sunday School*

Our Sunday school program continued in 2023 this fall after a 2-year hiatus. We continue to use a more informal been and appreciate the preparation and commitment of our volunteer teachers. Attendance has typically around 6 children. We enjoy singing, learning and crafting. The Children's time portion of Worship with Pastor Sheldon is an integral part of the faith development of our Sunday School kids as well. Thanks to all the families who support our Sunday School program!

### *Long Term Care Worship Team*

"Even to your old age and gray hairs I am he, I am he who will sustain you. I have made you and I will carry you; I will sustain you and I will rescue you." *Isaiah 46:4*

The Zion Lutheran Church LTC Worship team took this verse as their motto, to bring monthly Worship/Communion services to three LTC facilities in the Battlefords: Battleford District Care Center, the Villa Pascal, River Heights Lodge to "sustain" and support resident's Christian faith in their last days. During the Covid pandemic, many church services were discontinued in LTC so it was vital for us to continue having services with an open Communion. The Worship Service and Communion Service used is the one set out by the ELCIC with scripture/gospel readings taken from the previous Sunday's worship service. The devotional is taken from the previous Sunday's Eternity For Today. All the readings, prayers and devotional are given by individual members attending that day. A favorite part of our services is the hymn singing where we sing old familiar hymns and choruses lead by the group's members attending that day. Communion is given by the group members with the assistance of a recreation staff member. We followed all Sask Health restrictions which were gradually relaxed as 2023 progressed. The team was blessed to have more members join our group especially men. With this male participation, there were more male residents attending our services in all 3 facilities.

Vivian Seib continues as the coordinator and leader of the worship team. Not only do we give Communion to those attending the service, Vivian and others, visit residents in their rooms wanting Communion but unable to attend. They have also given Communion when family has requested it when residents are in their end stage of life and others who are house-bound.

We invite you to join us in this ministry. You will receive blessings, smiles and friendly handshakes that will make your day while you share God's faith and comfort to residents in Long Term Care.

Respectfully submitted,  
Kathy Watson for Vivian Seib

#### *Music Ministry and Hymn Selection Group*

This group meets every 6–8 weeks to select worship music that reflects the Biblical readings for upcoming Sundays. Musicians and song leaders are also selected as part of this meeting. Thanks to Pastor Sheldon for coordinating and leading these meetings. Thanks to all who volunteer to share their musical gifts to lead hymns and liturgical music each week.

#### *Prayer Sisters*

Ladies young or old, newcomer or long-time church member, all are invited to join the Secret Prayers Sisters. Those who sign up are paired with another woman and are invited to pray daily for her and share encouragement throughout the year. New prayers sisters are chosen every year. Thank you to Joyce Radchenko for continuing to organize this ministry annually. She also sends cards of encouragement to those who are ill or who have lost a loved one on behalf of the congregation of Zion Lutheran Church, as a way of sharing God's love.

Respectfully submitted,  
Vivian Seib

#### *Community Garden*

In 2021, Zion entered into an agreement with Battleford Family Health Centre to support a community garden. This partnership continues until September 2026 with our congregation providing the land and access to water (at cost) while Battleford Family Health Centre coordinates the assignment of garden plots and hires an outreach worker to support maintenance of the community garden. The goal of the Community Garden program is to teach participants how to plant, weed, harvest and prepare garden produce. Through this partnership our congregation can help fight food insecurity in our community. While not in the contract in 2023, the Battleford Family Health Centre agreed to cut all grass around the church during the weeks the BFHC outreach worker is hired.

# ASSEMBLY 2023 – IN FULL COMMUNION

Jeff Arndt and Cymric Leask were Saskatchewan Synod delegates to the ELCIC National Convention/Assembly in Calgary from June 28 to July 2, 2023, a joint gathering of the ELCIC and the Anglican Church of Canada. The joint Assembly's purpose is to bring Lay and Clergy together to study issues important to the life of both church bodies, share, worship and sing together, and debate and vote on reports and resolutions put forward by convention task forces, committees, and individuals through a body called reference in council. Yes, church politics can be fun and interesting.

Overall the convention/ assembly was a great way to experience the workings of the church and was a very interesting and edifying experience. Bishop Chris, an Anglican Bishop, gave a powerful presentation on First Nations issues and Jon Cornish, former Calgary Stampeders football icon, gave a very inspirational address pointing to his Anglican faith as a guiding light in his life. The speakers and assembly sessions were great learning opportunities. The worship and music was particularly edifying and moving. One could feel the Holy Spirit's power in peace at these times.

The Lutheran convention business was interesting and enlightening. The following is a summation of the the convention business of the ELCIC:

- The ELCIC adopted the agreement "One Flock, One Shepherd: Lutherans, Anglicans, and Morovians – Called to Walk Together in Full Communion" declaring that a relationship of Full Communion exists among the ELCIC, ACC, and the Morovian Church in North America.
- The ELCIC adopted the recommendations of the Task Force Addressing Ableism.
- The ELCIC adopted the report of the Task Force on Addressing Racism, White Supremacy and issues of Racial Injustice.
- The ELCIC adopted the report of the Task Force on Carbon Neutrality.
- The ELCIC adopted the report and recommendations of the Task Force addressing Homophobia, Biphobia, and Transphobia.
- The ELCIC adopted the amended Assembly 2023 Resolution on Peace and Justice in Palestine and Israel.
- The ELCIC approved the 2SLGBTQIA+ apology given by Bishop Susan.
- The ELCIC approved a request for Congregational Anti-Racist Language Resources.
- The ELCIC approved that NCC request the Program Committee for Worship to commission the creation of a communion liturgy, which would be available for use without a licensing fee.
- The ELCIC approved a motion for ongoing support for transgender and gender diverse people.
- The ELCIC approved a motion to ask NCC to include an opportunity to speak about and listen to the changes in churches related to diminishing numbers in congregations and churches closing. A prayer of gratitude to be offered for the ministry of churches who have closed in recent years at the next Convention.
- The ELCIC approved a motion on more Congregational resources to be given on mental health, cognitive differences, and hidden disabilities.

Peace,  
Cymric Leask and Jeff Arndt

# 2023 FINANCIAL REPORTS

**Zion Lutheran Church of the Battlefords Inc**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2023**

	Dec 31, 23	Dec 31, 22	± Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Chequing/Savings</b>			
Bank Operating	20,798.38	3,824.75	16,973.63
Credit Union Equity	2,540.79	2,540.79	0.00
Youth Savings account	12.81	482.89	-470.08
<b>Total Chequing/Savings</b>	<b>23,351.98</b>	<b>6,848.43</b>	<b>16,503.55</b>
<b>Accounts Receivable</b>			
Accounts Receivable	0.00	143.19	-143.19
GST recoverable	0.00	647.89	-647.89
<b>Total Accounts Receivable</b>	<b>0.00</b>	<b>791.08</b>	<b>-791.08</b>
<b>Other Current Assets</b>			
Prepaid expense	0.00	931.00	-931.00
<b>Total Other Current Assets</b>	<b>0.00</b>	<b>931.00</b>	<b>-931.00</b>
<b>Total Current Assets</b>	<b>23,351.98</b>	<b>8,570.51</b>	<b>14,781.47</b>
<b>Fixed Assets</b>			
Accum amort Building	-41,319.56	-41,319.56	0.00
Accum amort Equip	-56,756.13	-56,756.13	0.00
Building	358,477.54	358,477.54	0.00
Furniture/Equipment	123,134.26	123,134.26	0.00
Land	17,860.28	17,860.28	0.00
<b>Total Fixed Assets</b>	<b>401,396.39</b>	<b>401,396.39</b>	<b>0.00</b>
<b>Other Assets</b>			
Discovery Co-op equity	164.04	164.04	0.00
<b>Total Other Assets</b>	<b>164.04</b>	<b>164.04</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>424,912.41</b>	<b>410,130.84</b>	<b>14,781.47</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
Accounts Payable	4,516.70	4,554.80	-38.10
<b>Total Accounts Payable</b>	<b>4,516.70</b>	<b>4,554.80</b>	<b>-38.10</b>
<b>Other Current Liabilities</b>			
<b>Accrued Liabilities</b>			
Designated Offering Payable	2,639.36	2,639.36	0.00
Youth	0.00	2,345.45	-2,345.45
<b>Total Designated Offering Payable</b>	<b>0.00</b>	<b>2,345.45</b>	<b>-2,345.45</b>
GST Payable	0.01	0.01	0.00
Payroll Liabilities	1,816.59	2,554.23	-737.64
Payroll Remittances	-3,146.25	-1,595.87	-1,550.38
Restricted donation	22,849.00	0.00	22,849.00
<b>Total Other Current Liabilities</b>	<b>24,158.71</b>	<b>5,943.18</b>	<b>18,215.53</b>
<b>Total Current Liabilities</b>	<b>28,675.41</b>	<b>10,497.98</b>	<b>18,177.43</b>
<b>Long Term Liabilities</b>			
Mortgage	11,842.16	26,205.54	-14,363.38
<b>Total Long Term Liabilities</b>	<b>11,842.16</b>	<b>26,205.54</b>	<b>-14,363.38</b>
<b>Total Liabilities</b>	<b>40,517.57</b>	<b>36,703.52</b>	<b>3,814.05</b>
<b>Equity</b>			
Equity In Capital Assets	401,396.39	401,396.39	0.00
Interfund transfer	29,809.45	29,809.45	0.00
Unrestricted Net Assets	-57,778.42	-41,046.76	-16,731.66
Net Income	10,967.42	-16,731.66	27,699.08
<b>Total Equity</b>	<b>384,394.84</b>	<b>373,427.42</b>	<b>10,967.42</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>424,912.41</b>	<b>410,130.84</b>	<b>14,781.47</b>

**Zion Lutheran Church of the Battlefords Inc**  
**Profit & Loss Prev Year Comparison**  
 January through December 2023

	Jan - Dec 23	Jan - Dec 22
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Expense recovery	847.54	2,586.45
Offerings	137,744.43	126,502.21
Other Income	0.00	6,772.22
Rents	1,975.00	1,400.00
<b>Total Income</b>	<b>140,566.97</b>	<b>137,260.88</b>
<b>Expense</b>		
Amortization	0.00	29,809.45
Benefits		
Continuing Education	600.00	600.00
GPP	3,804.02	3,531.61
EI	1,833.98	1,412.50
Health/Dental	5,220.60	6,964.00
Housing	0.00	19,836.00
Life/LTD	2,661.48	2,513.76
Pension	6,084.84	5,643.12
Salaries		
Assistant	614.80	0.00
Pastor	76,068.00	53,448.00
<b>Total Salaries</b>	<b>76,682.80</b>	<b>53,448.00</b>
WCB	222.65	232.77
Benefits - Other	2,057.40	425.00
<b>Total Benefits</b>	<b>99,167.77</b>	<b>94,206.76</b>
Education/Conference/Convention		
Conference/Convention	531.51	275.00
Sunday School/VBS	53.78	0.00
<b>Total Education/Conference/Convention</b>	<b>585.29</b>	<b>275.00</b>
EI Hiring Credit	0.00	4.45
Facilities		
Custodial	3,736.50	3,758.76
Insurance/Corporation Expense	5,112.59	5,038.18
Repairs and Maintenance	729.00	4,239.18
Supplies	87.35	709.10
Utilities	11,974.39	13,335.96
<b>Total Facilities</b>	<b>21,639.83</b>	<b>27,081.18</b>
GST Paid	1,036.95	647.88
Interest Expense	47.13	0.00
Office		
Bank Service Charges	392.15	400.32
Computer and Internet Expenses	378.94	378.94
Mortgage Interest	1,039.30	1,910.33
Office Supplies	341.32	382.85
Postage and Delivery	92.00	0.00
Printing and Reproduction	1,953.09	2,251.76
Professional Fees	2,756.00	2,756.00
Telephone Expense	2,690.12	3,057.29
Uncategorized Expenses	181.09	0.00
<b>Total Office</b>	<b>9,824.01</b>	<b>11,137.49</b>
Personnel		
Vehicle Mileage	2,078.66	1,539.30
<b>Total Personnel</b>	<b>2,078.66</b>	<b>1,539.30</b>
Reconciliation Discrepancies	100.00	0.00
Worship		
Altar Supplies	634.10	656.45
Bulletins and Tracts	1,122.32	604.99
Organists/Musico	459.53	451.57
<b>Total Worship</b>	<b>2,215.95</b>	<b>1,713.01</b>
<b>Total Expense</b>	<b>136,694.59</b>	<b>166,414.52</b>
<b>Net Ordinary Income</b>	<b>3,872.38</b>	<b>-29,153.64</b>

Other Income/Expense

Other Income

Bank Interest	10.21	146.10
Designated Offering Income		
Building Fund	8,000.00	10,500.00
Youth	15,251.69	2,553.59
Designated Offering Income - Other	21.58	0.00

Total Designated Offering Income 23,273.27 13,053.59

Total Other Income 23,283.48 13,199.69

Other Expense

Community Support	896.27	777.71
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Accrual Basis

Zion Lutheran Church of the Battlefords Inc  
Profit & Loss Prev Year Comparison  
January through December 2023

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	Jan - Dec 23	Jan - Dec 22
Designated Offering Expense		
Youth	15,292.17	0.00
Total Designated Offering Expense	<u>15,292.17</u>	<u>0.00</u>
Total Other Expense	<u>16,188.44</u>	<u>777.71</u>
Net Other Income	<u>7,095.04</u>	<u>12,421.98</u>
Net Income	<u>10,987.42</u>	<u>-18,731.88</u>

# AUDITOR'S REVIEW LETTER

*To come*

# Zion Lutheran Church of the Battlefords Inc

## Profit & Loss Budget Overview

### January through December 2024

	<u>TOTAL</u>		<u>TOTAL</u>
	<u>Jan - Dec ...</u>		<u>Jan - Dec ...</u>
<b>Ordinary Income/Expense</b>		<b>Office</b>	
<b>Income</b>		Bank Service Charges	392.00
Expense recovery	847.54	Computer and Internet Expenses	378.94
Offerings	136,843.00	Mortgage Interest	209.00
Other Income	9,965.00	Office Supplies	341.32
Rents	2,125.00	Postage and Delivery	300.00
<b>Total Income</b>	<b>149,780.54</b>	Printing and Reproduction	1,855.00
		Professional Fees	2,800.00
<b>Expense</b>		Telephone Expense	2,790.12
<b>Benefits</b>		Uncategorized Expenses	0.00
Continuing Education	600.00	<b>Total Office</b>	<b>9,066.38</b>
CPP	4,075.00		
EI	1,870.00	<b>Personnel</b>	
Health/Dental	5,220.60	Vehicle Mileage	2,100.00
Life/LTD	2,760.00	<b>Total Personnel</b>	<b>2,100.00</b>
Pension	6,268.80		
<b>Salaries</b>		Reconciliation Discrepancies	0.00
Assistant	8,500.00	<b>Worship</b>	
Pastor	78,360.00	Altar Supplies	1,000.00
<b>Total Salaries</b>	<b>86,860.00</b>	Bulletins and Tracts	1,140.00
		Organists/Music	350.00
WCB	250.00	<b>Total Worship</b>	<b>2,490.00</b>
Benefits - Other	2,057.40	<b>Total Expense</b>	<b>149,144.26</b>
<b>Total Benefits</b>	<b>109,961.80</b>	<b>Net Ordinary Income</b>	<b>636.28</b>
<b>Education/Conference/Convention</b>			
Conference/Convention	925.00		
Sunday School/VBS	300.00		
<b>Total Education/Conference/Convention</b>	<b>1,225.00</b>		
<b>Facilities</b>			
Custodial	4,200.00		
Insurance/Corporation Expense	5,451.08		
Repairs and Maintenance	1,200.00		
Supplies	300.00		
Utilities	13,150.00		
<b>Total Facilities</b>	<b>24,301.08</b>		
GST Paid	0.00		
Interest Expense	0.00		

# 2023 AGM AGENDA

Zion Lutheran Church of the Battlefords, Inc.  
Annual Meetings  
Sunday, March 10, 2024, Noon

1. Roll Call to Establish Quorum
2. Opening Devotion
3. Approval of the Agenda
4. Minutes of the 2023 Annual Meeting
5. Business Arising from the last Annual Meeting
6. Overview of Reports (found in Annual Report)
  - a. Chairperson's Report
  - b. Pastor's Report
  - c. Financial Report
    - i. Presentation of Financial Report for 2023
    - ii. Presentation of Budget 2024
  - d. Committee Reports
  - e. Saskatchewan Synod Report
7. New Business
  - a. Appointment of Nominating Committee for 2025 Council
8. Report of the Nominating Committee
  - a. Election of Council Members for 2024
9. Adjournment
10. Closing Prayer

# 2022 AGM MINUTES